HH PARTNERS ATTORNEYS-AT-LAW LTD

TERMS OF ENGAGEMENT – 2026

1. Services to be Provided by HH Partners

In our services we comply with the following terms of engagement while providing advice and counseling and representing your interest.

You will have a primary contact person, who will be one of our attorneys. Also other attorneys of the firm will be available to serve you as required by the case but subject to availability. Services will be performed by our lawyers and other personnel, including paralegals and secretaries.

2. General Terms

The partners and other attorneys and associates of HH Partners, Attorneys-at-law Ltd comply with the rules and regulations of the Finnish Bar Association governing legal ethics and conduct.

The legal content of our services is based on Finnish law. The opinions and instructions we present when handling an assignment can only be applied to matters governed by the Finnish legal system, if not otherwise agreed with the client.

Finnish law and the Rules of the Finnish Bar Association subject us to strict confidentiality obligations in our client relationships. For the purpose of marketing our services, we disclose only generic and anonymous information concerning provided services and our clients to our potential clients, unless we have explicitly agreed upon a right of reference. In case we agree upon such right of reference we will only have the right to disclose our client's name together with a brief and generic description of the assignment.

The maximum liability of HH Partners, Attorneys-at-law Ltd and its partners towards a client for the handling of any assignments or in any other way in relation to any assignments is limited to the higher of the latter: two hundred thousand (200,000) euros or the fee that has been charged from the client during the twelve (12) month period preceding any such claim. HH Partners, Attorneys-at-law Ltd is not, and its partners are not, liable for any indirect damage. In case several clients have instructed us on the same assignment, these clients shall be considered one client for the purpose of this liability limitation.

Finnish law will be applicable to client relationships. Disputes are to be solved through proceedings before the Helsinki District Court. In addition, the client may always bring up a dispute concerning our fees before the Finnish Bar Association in accordance with the Association's rules for such disputes.

3. Information systems, services and tools used

We use email as one method of communication with our clients. Email communications are not encrypted, unless you explicitly inform us of your requirement in that regard. Our email server applies encryption under the TLS 1.2 standard in its connections with most other email servers.

We use information systems in producing our services. Our direct data processing supplier can be in the European economic area, in the Great Britain, in Switzerland or in the United States. In processing of personal data we comply with the general data protection regulation in accordance with our separate privacy policy.

4. Legal Fees and Billing Practices

Our fees are generally based on hourly charges. In performing your assignment, we may have partners, senior advisers, associate lawyers and paralegals performing the work. Unless you have agreed on a fixed hourly rate for the assignment, or a part of the assignment, our lawyers and paralegals will use our then current standard fee range to determine the fee for the tasks performed in handling the assignment.

For example, the typical charge for partners is EUR 320-560 / hour and for other lawyers EUR 240–320 / hour. Within the range, the hourly charge depends on the urgency and complexity of the matter together with the level of expertise required and the interest value of the assignment. Thus an urgent assignment which requires special expertise and is of a high interest value to the client will result in a higher hourly fee than for example handling of a non-urgent and simple contract matter of low interest value.

Furthermore, we would like to point out, that performing the legal service will incur various expenses. We will bill you 3 % of the legal fees to cover general office expenses. These expenses commonly will include long distance telephone call charges, copies, postage and electronic mail expenses. Special expenses such as courier mail, fees charged by registration authorities and traveling costs will be charged separately.

All fees are stated excluding VAT, which will be added to our bill, whenever applicable.

5. Retainer

We may request a retainer fee prior to starting to handle your assignment. We have no obligation to provide any services prior to obtaining the retainer fee deposit. We will apply the amount of the deposit to the amount of your last monthly bill. At the conclusion of our representation or at such time as the deposit is unnecessary or is appropriately reduced, the remaining balance or an appropriate part of it will be returned to you.

If the retainer deposit proves insufficient or if it has not been requested at all, we reserve the right to request an increase to the initial amount or a deposit during our engagement.

6. Manner of Billing

The services rendered pursuant to our engagement will generally be invoiced monthly in arrears. Our statements will set forth a description of services rendered each day together with the corresponding charge and a description of expenses incurred.

7. Responsibility of Client

We expect that you will cooperate fully with us in our work by, among other things, providing us with relevant information and by making yourself reasonably available for consultation and required decisions. Throughout our relationship, we want you to be satisfied with the professional services we perform on your behalf; accordingly, we encourage you to contact us promptly with any concerns or questions concerning our services.

8. Termination of Services

We anticipate the continuation of a successful and mutually satisfying relationship with you. Nevertheless, you shall retain the right at any time to terminate our services upon written notice to us, and we shall cease to render additional services immediately after receiving any such notice. Such terminations shall not, however, relieve you of the obligation to pay the fees for services rendered and expenses incurred up through the date of any such termination, nor shall they relieve you from the obligations of any separate agreement.

Likewise, we reserve the right to withdraw from our representation of you at any time with your consent or for good cause. Good cause includes your refusal to cooperate with us or to follow our advice on a material matter, your failure to pay our fees and expenses incurred in a timely fashion, or any facts or circumstances that would render our continuing representation unlawful, unethical or inconsistent with the degree of trust and communication necessary for the attorney-client relationship. If we elect to exercise this termination right, you agree to cooperate in relieving us of any obligation to perform further services by, among other things, executing and delivering to us any appropriate substitution-of-attorney forms. This termination right is in addition to any other rights created by law or recognized by the rules of professional conduct that govern lawyers.

9. Not a Guarantee

You acknowledge and agree that nothing in this presentation and nothing in our statements to you will be construed as a promise or guarantee about the outcome of your matter(s). You recognize that we are not able to make any such promises or guarantees and that our comments regarding the outcome of your matters are only expressions of views or opinions, as the case may be.

10. Acceptance of Terms

By using our services, you accept our general terms and conditions.